



Fast Track series

Key competence development for career advancement

Duration

5 months

Award

Successful participants will receive a CPD Certificate in Professional Skills from Dublin Institute of Technology (DIT), which is worth 5 ECTS credits at Level 6 on the National Framework of Qualifications (NFQ).

Programme overview

This part-time programme has been designed to allow hi-potential, technical staff with apprentice and craftsperson skills to develop a range of non-technical skills which are vital for career advancement. Participants will gain insights from industry experts and professional tutors in order that they can appreciate the importance of fully-rounded development to cope with the challenges of 21st century projects and processes in a demanding and fast-paced environment.

Participants will gain practical know-how regarding the standards and approaches which are required to optimise their contribution in their workplace; to handle workplace stresses and conflicts; to foster strong and united teams; to demonstrate excellence in their approach to managing projects, including commercial awareness and excellent resource efficiency. Successful completion of the programme will assist participants in accelerating their professional development and their career prospects.



Programme content

- Managing yourself
- Communicating effectively
- Commercial awareness
- Planning & prioritising
- An Introduction to Project Management & Teamwork

Programme structure

The programme is delivered on a part-time basis comprising five mandatory module components, approximately one weekday per month, for five months. Each module component is supplemented by learning contract agreements which are used to ensure the transfer of learning from each module component to the workplace in a manner that allows for a measurable and verifiable improvement in competence.

Past participant testimonials

Each of the five courses of the programme were very relevant to my current role. I have embraced the new knowledge I have received from this programme and I can now pass these new learnings on to others in my organisation.

Mark Duffy, Project Manager, Suir Engineering

The Fast Track Series programme has helped me control and manage my time more efficiently as well giving me the tools and techniques to manage my site team with a greater understanding of all personnel, both in the work place and at a personal level.

Darren Finnegan, Hyper-scale Data Center Quality Manager, Mercury Engineering

I found the programme to be enjoyable and useful as the lecturer's and their course material were very interesting and relative to my current role.

John Hartley, Construction Manager, Suir Engineering

I really enjoyed this course from start to finish. I went in to the course thinking it would be a waste of time but I can honestly say it has been very interesting and definitely has improved my skills in my daily tasks. I really enjoyed Engineers Ireland's professional approach to all course modules, from the pre-prepared notes folders to the knowledgeable tutors; meant that each training session was an interesting, interactive and engaging day. I have used what I have learnt in my daily work place in managing my time and others, whilst also taking time to plan ahead of new projects and pre-preparing on closing of projects.

**William Ronayne, Construction Manager,
Mercury Engineering**

Employer testimonial

Since the launch of the programme in 2014, Mercury Engineering have supported over 70 of its trade supervisory staff through the Fast Track Series programme. The feedback from the participants has always been positive and the learnings from the course are clearly demonstrated upon their return to site. This programme has become a cornerstone in Mercury's Learning & Development calendar and is vital to us in the upskilling and development of our staff.

Bronagh Matthews, HR Learning & Development Officer, Mercury Engineering

To view **full details** including entry requirements, **please go to:**

 engineersireland.ie/fasttrack  **+353 1 665 1305**  cpdtraining@engineersireland.ie