

## Siemens “Three Phase” Philosophy

Tailored To Meet Your Organisation’s Unique Training Needs

Siemens, in conjunction with Engineers Ireland, is delighted to announce its new “Three Phase” Philosophy to effectively and efficiently meet the specific training needs of your organisation.

## Siemens “Three Phase” Philosophy



In three steps, our holistic skills development programme will help you close knowledge gaps and develop sustainable skills and expertise:

### Training Needs Review

- The Training Needs Review is an essential prerequisite to ensure training is effective for individual employees and their organisation.
- A SITRAIN Training Consultant conducts individual training needs assessments with the target trainees on-site to ensure the appropriate training is subsequently designed and delivered.
- The Training Consultant completes a report, providing an overview for each member assessed, which includes specific training recommendations.
- The Consultant presents the findings and discusses the way forward.

### Training Delivery

- Guided by the Training Needs Review (TNR) training can be tailored to meet your organisation’s needs. We provide:-
  - Standard or tailored course modules at Siemens
  - Standard or tailored course modules at the customer site
- Siemens SITRAIN classroom modules are delivered by professional, industry experienced trainers. The core approach to training is ‘hands-on’ learning by doing in a workshop environment. However, these classroom based options can be combined with on-line learning modules to best meet individual needs.

### Skill Aftercare Programme

- This Aftercare Programme enables organisations to confidently and competently apply this newly gained knowledge and practically use these new skills in the workplace.
- Without this form of regular and timely exposure the knowledge and skills gained during the training phase will rapidly decay when not utilised immediately.
- Siemens SITRAIN provides a comprehensive follow-up service to check and refresh skills in the post-training period. This flexible service can be tailored to customer requirements.
- Typically it consists of periodic knowledge retention checks, group refreshers and 1:1 clinic sessions.

For more information regarding this training service please contact **01 665 1305** or email [cpdtraining@engineersireland.ie](mailto:cpdtraining@engineersireland.ie)