



"Mutual Recognition" agreement

Leverage your award - eliminate unnecessary duplication – avoid audit fatigue

HOW DOES IT WORK?

An employer that holds a current FÁS Excellence Through People Standard certification, can apply for the Engineers Ireland CPD Accredited Employer standard, and together with written confirmation, can be exempt from Criteria 2, 3 & 4 – namely 2) CPD Policy; 3) Performance Management & Development System & 4) Formal CPD – minimum 5 days average per annum recorded. An employer that holds the Engineers Ireland CPD Accredited Employer standard can apply for FÁS Excellence Through People Standard certification, and together with written confirmation, have their Engineers and Technicians exempt from Criteria 3, 4 & 5 - namely 3) Leadership & People Management, 4) Planning of Learning & Development & 5) Training & Life Long Learning.

WHAT CONSTITUTES WRITTEN CONFIRMATION?

WRITTEN CONFIRMATION is where an employer holding the FÁS Standard Certification applies for CPD Accredited Employer standard, Engineers Ireland will ask them to send to the Engineers Ireland's CPD Accreditation team a copy of (i) their electronic ETP submission, (ii) their ETP final report and (iii) agree to a discussion taking place between the ETP auditor(s) and the CPD Accredited Employer auditor(s). [Other documentation can be requested as deemed necessary.] Where FÁS ETP documentation is not available from the employer, they will agree for FÁS to provide same to Engineers Ireland. Where an employer holding CPD Accredited Employer standard applies for FÁS Excellence Through People Standard Certification, ETP staff will ask them to send Excellence Through People a copy of (i) their CPD submission, (ii) their CPD final report and (iii) agree to a discussion taking place between the CPD Accredited Employer standard auditor(s) and the ETP auditor(s). Where CPD documentation is not available from the employer, they will agree for Engineers Ireland to provide same to FÁS Excellence Through People.

MORE INFORMATION ON THIS HIGHLY PRACTICAL DEVELOPMENT:

Aidan Harney, CPD Accreditation Manager, Tel: 6651314 E: aharney@engineersireland.ie

Úna Whelan, CPD Accreditation Executive, Tel 6651322 E: uwhelan@engineersireland.ie

Catherine Sullivan, CPD Accreditation Executive, Tel: 6651347 E: csullivan@engineersireland.ie