



Bringing Industry and Engineering Talent Together

**Promotion of Industry Placements
for Undergraduate Engineers**

Agreement

Between

Engineers Ireland

and

Company Name:_____

Section 1 - Introduction

Engineers Ireland's Young Engineers society (YES) is the main young professionals group in Ireland aimed at supporting the development of engineers under the age of 35. YES is entirely volunteer driven for young engineers and organises many different events, talks, seminars, workshops, socials and site visits to assist their professional development/networking.

Through Engineers Ireland, YES is now offering companies the opportunity to promote their undergraduate engineer placement on Engineers Ireland's [Jobs Desk](#) **COST FREE**. The [Jobs Desk](#) will support industry and engineering students to connect, by enabling companies to advertise their placement opportunities to an active and engaged engineering audience.

The promotional scheme will be marketed to our student membership and once the placement is live on the [Jobs Desk](#) it will be included in our weekly Jobs Newsletter and on our social networks. With over 25,000 page views and over 30,000 members on our network the, [Jobs Desk](#) offers an efficient and excellent means of finding quality undergraduate engineers and future leaders of your company at **no cost**.

Section 2 - Key Benefits

The main benefits for your company will be:

- No cost for getting involved.
- Reduced administration.
- More streamlined placement process.
- Direct access to students/graduates through Engineers Ireland's network.
- Advertising through the [Jobs Desk](#) Newsletter and social media.
- Supporting your future succession planning.

Section 3 - How it works

3.1 Conditions

Your company placement must:

1. Be for engineering undergraduates/students.
2. Be non-permanent with nominal remuneration.
3. The duration of the placement should be for a maximum of 9 months.
4. Have specific objectives, duties and experiential/learning outcomes for interns.

3.2 To participate

To participate and register your company, simply go to the links below and follow the instructions:

<http://www.engineersireland.ie/services/employment-services/job-desk/register-as-a-recruiter.aspx#>

Once you have registered Engineers Ireland will:

1. Create a [Jobs Desk](#) account for your company
2. Add free credits to your account (1 credit per placement programme for initial 30 days).
3. Send you an email with:
 - Your login details
 - Instructions on how to post your advertisement

Company logos should be in the following format: *JPEG/.PNG pixels: 120 wide x 120 max high)

Section 4 Conditions and Exclusions

4.1 Conditions

Once your company has registered your account on the Job Desk, and in regards to the advertisement of internships or educational placements to undergraduate students, the company agrees to abide by all the terms and conditions outlined by Engineers Ireland in this document here.

1. Your company will not use free credits assigned by Engineers Ireland to the company for advertising educational placements for normal salaried/non-placement positions.
2. Furthermore your company will be responsible for:
 - a. Compliance with all relevant employment legislation;
 - a. Uploading, Content, editing and formatting of the advert
 - b. The formatting and uploading of your company logo on the advertisement
 - c. Management of:
 - The application process and receipt of applications. You can insert either a URL and/or email addresses into the online advertisement.
 - The activation and closing of the application period;

4.2 Exclusions

1. Engineers Ireland accepts no liability for any breach whatsoever by your company of relevant employment legislation.
2. Engineers Ireland will not be involved in or responsible for:
 - The number of applicants received for any placement.
 - The screening or shortlisting of applicants.
 - Dealing with applicant queries etc.
 - The appointment or on-boarding process.

Section 5 Duration

This agreement is for 12 months only and will commence from the date of signature.

Section 6 Termination

Engineers Ireland reserves the right to terminate this agreement for any reason whatsoever, with 1 calendar weeks' notice.